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## KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

### READ:

1. Order No: KPTCL/B16/23050/2011-12 dated: 24.11.2011 issued modifying the relevant provisions of KEB R&P Regulations/relevant provisions of KEBESR and relevant paras of KEB Accounts Manual Vol-II Part 'B'.
2. Order No: KPTCL/B16/4678/2006-07 dated: 18.08.2012 issued revising the Travelling Allowances.
3. Order No: KPTCL/B16/69516/2017-18 dated: 09.03.2018 issued revising the pay scales of Workmen w.e.f., 01.04.2017.
4. Order No: KPTCL/B16/69517/2017-18 dated: 09.03.2018 issued revising the pay scales of Officers w.e.f., 01.04.2017.
5. Corporate Office note dated: 11.04.2018.

**ORDER NO: KPTCL/B16/69517/2017-18, BANGALORE, DATED: 13 APR 2018**

Consequent to the revision of pay scales of Workmen and Officers w.e.f.01.04.2017 vide order dated: 09.03.2018, KPTCL is pleased to modify the relevant provisions of KEB R&P Regulations, KEB Employees Service Regulations and KEB Accounts Manual Volume-II, in the matter of classification of appointments, regulating the payment of Travelling Allowance and payment of various advances to employees as follows:

### I. CLASSIFICATION OF APPOINTMENTS – REGULATION:3 UNDER CHAPTER-I OF KEB R & P REGULATIONS:

Group	Existing	Revised
A	Appointment to posts the minimum pay of the time scale of which is <b>Rs.20,600/- and above.</b>	Appointment to posts the minimum pay of the time scale of which is <b>Rs.46,080/- and above.</b>
B	Appointment to posts the minimum pay of the time scale of which is <b>Rs.18,380/- and above, but below Rs.20,600/-.</b>	Appointment to posts the minimum pay of the time scale of which is <b>Rs.41,130/- and above, but below Rs.46,080/-.</b>
C	Appointment to posts the minimum pay of the time scale of which is <b>Rs.9,050/- and above, but below Rs.18,380/-.</b>	Appointment to posts the minimum pay of the time scale of which is <b>Rs.20,220/- and above, but below Rs.41130/-.</b>
D	Appointment to posts the minimum pay of the time scale of which is <b>below Rs.9,050/-.</b>	Appointment to posts the minimum pay of the time scale of which is <b>below Rs.20220/-.</b>



**TRAVELLING ALLOWANCE (KEBESRs):****A) Classification of Employees:**

Regulation		Existing	Revised
314	<b>Category</b>	<b>Pay Range (per month)</b>	<b>Pay Range (per month)</b>
	I	Rs.27,460/- and above	Rs.61,420/- and above
	II	Rs.20,030/- to Rs.27,459/-	Rs.44,810/- to Rs.61,419/-
	III	Rs.14,750/- to Rs.20,029/-	Rs.33,010/- to Rs.44,809/-
	IV	Below Rs.14,750/-	Below Rs.33,010/-

**B) Entitlement for travel by rail:**

Regulation	Category to which the employee belongs		
327-A	Existing	Revised	Entitlement
	I(a) Those drawing pay of Rs.33,530/- or above.	I(a) Those drawing pay of Rs.74,970/- or above.	Executive Class in Shatabdi Express and A.C 1 <sup>st</sup> class in other trains.
I(b) Those drawing pay of Rs.27,460/- or above, but below Rs.33,530/-.	I(b) Those drawing pay of Rs.61,420 /- or above, but below Rs.74,970/-.	A.C Chair Car in Shatabdi Express and A.C.2 tier in other trains	
II.	--	II. --	A.C Chair car/ First Class/ A.C. 3 tier
III.	--	III. --	A.C Chair car/ First Class/ A.C. 3 tier
IV.	--	IV. --	A.C Chair Car in Shatabdi and Rajadhani Express and Sleeper Class in other trains.

**C) Journey on tour by Air:**

Regulation	Existing	Revised
343	Employees drawing Rs.33,530/- or above w.e.f. 1.09.2011 shall be entitled to travel by air for journey on tour outside the State.	Employees drawing Rs.74,970 /- or above w.e.f. 1.04.2018 shall be entitled to travel by air for journey on tour outside the State.
	Employees drawing Rs.27,460/- or above w.e.f. 1.09.2011 shall be entitled to travel by air for journey on tour within the State between the places connected by Indian Airlines and Private Airlines.	Employees drawing Rs.61,420/- or above w.e.f. 1.04.2018 shall be entitled to travel by air for journey on tour within the State between the places connected by Indian Airlines and Private Airlines.
	Employees drawing Rs.27,460/- or above proceeding on duty/on tour from Bangalore to any place in Bidar District/from Bangalore to Gulbarga and vice-versa is authorised to travel by air via Hyderabad.	Employees drawing Rs.61,420/- or above proceeding on duty/on tour from Bangalore to any place in Bidar District/from Bangalore to Gulbarga and vice-versa is authorised to travel by air via Hyderabad.



**D) Journey by air on transfer:**

Regulation	Existing	Revised
363 D (i)	An employee drawing pay of <b>Rs.33,530/-</b> or above w.e.f. 1.09.2011 is entitled to travel by air on transfer and make claim one fare for himself and an additional fare for each member of his family.	An employee drawing pay of <b>Rs.74,970/-</b> or above w.e.f. 1.04.2018 is entitled to travel by air on transfer and make claim one fare for himself and an additional fare for each member of his family.

**E) Journey on transfer by road/by own car or hired taxi:**

Regulation	Existing	Revised
363 A (i)	An employee drawing pay of <b>Rs.21,220/-</b> or above w.e.f. 1.09.2011 may, on transfer in Board's interest, undertake journey by own car or by hired taxi and may claim single mileage/meterage at the rate of Rs.3.00 per km irrespective of the number of members of his family.	An employee drawing pay of <b>Rs.47,470/-</b> or above w.e.f. 1.04.2018 may, on transfer in Board's interest, undertake journey by own car or by hired taxi and may claim single mileage/meterage at the rate of Rs.3.00 per km irrespective of the number of members of his family.

**F) Transportation of personal effects on transfer by engaging a whole railway wagon or container service:**

Regulation	Existing	Revised
363 E (vii)	<p>An employee on transfer, drawing pay of <b>Rs.27,460/-</b> or above may engage a whole railway wagon or avail himself of the facility of Container Service provided by the railway service and draw;</p> <p>a) if a railway wagon is engaged and the charges therefor exceed the charges for the maximum permissible quantity prescribed for them, the minimum railway charges for a wagon and the road mileage as admissible for transportation of personal effects between the places of residence and the railway station concerned.</p> <p style="text-align: center;">OR</p> <p>b) if the facility of Container Service is utilized, the minimum railway charges for such service.</p> <p style="text-align: center;">OR</p> <p>the amount admissible under (a) above, whichever is less.</p>	<p>An employee on transfer, drawing pay of <b>Rs.61,420/-</b> or above may engage a whole railway wagon or avail himself of the facility of Container Service provided by the railway service and draw;</p> <p>c) if a railway wagon is engaged and the charges therefor exceed the charges for the maximum permissible quantity prescribed for them, the minimum railway charges for a wagon and the road mileage as admissible for transportation of personal effects between the places of residence and the railway station concerned.</p> <p style="text-align: center;">OR</p> <p>d) if the facility of Container Service is utilized, the minimum railway charges for such service.</p> <p style="text-align: center;">OR</p> <p>the amount admissible under (a) above, whichever is less.</p>



**G) Reimbursement of actual cost of transportation of owned conveyance on transfer:**

Regulation	Pay Range		Conveyance Allowed
	Existing	To be revised	
364	Rs.28,220/- or above	Rs.63,120/- or above	A Motor Car or Motor Cycle.
	Rs.15,170/- or above but below Rs.28,220/-	Rs.33,950/- or above but below Rs.63,120/-	A Motor Cycle/Scooter/Moped or a Cycle.
	Below Rs.15,170/-	Below Rs.33,950/-	A Cycle.

**H) Travel Concession to Home Town:**

Regulation	Existing	Revised
403	<p>An employee drawing pay of Rs.28,220 /- or above may, after obtaining specific and prior approval of the competent authority, undertake journey in his own car viz., car registered in his own name for journey to Home Town between places connected by railway under the scheme of Travel Concession for journey to Home Town and claim;</p> <p>a) First Class Railway fare for himself and the members of his family.</p> <p style="text-align: center;">OR</p> <p>Single mileage at Rs.3.00 per km by the shortest direct route, irrespective of the number of members of his family, whichever is less.</p>	<p>An employee drawing pay of Rs.63,120/- or above may, after obtaining specific and prior approval of the competent authority, undertake journey in his own car viz., car registered in his own name for journey to Home Town between places connected by railway under the scheme of Travel Concession for journey to Home Town and claim;</p> <p>b) First Class Railway fare for himself and the members of his family.</p> <p style="text-align: center;">OR</p> <p>c) Single mileage at Rs.3.00 per km by the shortest direct route, irrespective of the number of members of his family, whichever is less.</p>

**III VARIOUS ADVANCES TO EMPLOYEES:**

**A) Motor Car/Motor Cycle/Scooter/Moped Advance (KEB Accounts Manual Vol. II Part 'B'):**

Para	Existing	Revised
440 (a)	<p>In respect of an advance for purchase of Motor Car:</p> <p>An employee drawing pay of Rs.29,070/- or above per month is alone eligible for the grant of an advance for the purchase of Motor Car.</p>	<p>In respect of an advance for purchase of Motor Car:</p> <p>An employee drawing pay of Rs.65,020/- or above per month is alone eligible for the grant of an advance for the purchase of Motor Car.</p>
(b)	<p>In respect of an advance for the purchase of Motor Cycle/Scooter:</p> <p>An employee drawing a pay of Rs.18,380/- or above per month is eligible for the grant of an advance for purchase of Motor Cycle/Scooter.</p>	<p>In respect of an advance for the purchase of Motor Cycle/Scooter:</p> <p>An employee drawing a pay of Rs.41,130 /- or above per month is eligible for the grant of an advance for purchase of Motor Cycle/Scooter.</p>
(c)	<p>In respect of an advance for the purchase of Moped:</p> <p>An employee drawing a pay of Rs.14,750/- and Driver of Board vehicle drawing pay of</p>	<p>In respect of an advance for the purchase of Moped:</p> <p>An employee drawing a pay of Rs.33,010 /- and Driver of Board vehicle drawing pay of</p>



Rs.9,290/- or above per month is eligible for the grant of an advance for purchase of a new or the used moped.	Rs.20,760/- or above per month is eligible for the grant of an advance for purchase of a new or the used moped.
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**B) Advance for purchase of Bicycle:**

Para	Existing	Revised
453	Employees drawing a pay below Rs.14,330/- per month are eligible for the grant of an advance for the purchase of bicycle.	Employees drawing a pay below Rs.32,070/- per month are eligible for the grant of an advance for the purchase of bicycle.

**C) Advance for purchase of Computer:**

Para	Existing	Revised
493 (A)	An employee drawing a pay of Rs.24,480/- or above per month is eligible for the grant of an advance for purchase of Computer for own use	An employee drawing a pay of Rs.54,760/- or above per month is eligible for the grant of an advance for purchase of Computer for own use

  
**DIRECTOR**  
**(ADMN. & HR)**

**Copies to:**

1. The Managing Directors, BESCO/M/ESCO/HESCO/MESCO/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCO, Bengaluru.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Electy, KPTCL/ESCOMs.
6. S.P.S. to MD/DT/DF/D(A&HR), CS, KPTCL.

[www.kptcl.com/eprasarana](http://www.kptcl.com/eprasarana) for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

**Copy for information to:**

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union, Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union (Reg.No.659), Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers' Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers Association, Bengaluru.